

STEINKAMP WAREHOUSES, INC. APPLICATION FOR EMPLOYMENT

IMPORTANT: Applicants with disabilities may request any reasonable accommodation necessary to complete this application, or to take any test required for the position for which the applicant has applied by making a request at the time of the application or testing.

EQUAL EMPLOYMENT OPPORTUNITY: It is the policy of Steinkamp Warehouses, Inc. ("Steinkamp") to employ the best qualified personnel and provide equal opportunity for the hiring of applicants and advancement of employees, as well as administer all personnel policies, in a manner that will not discriminate against any person because of race, color, age, sex, religion, national origin, ancestry, veteran status, disability or any other basis prohibited by law, unless it is a bona fide occupational requirement reasonably necessary to the operation of Steinkamp's business. Steinkamp is a drug-free workplace, has a drug and alcohol policy, and requires drug testing as a condition of employment. Steinkamp employees are required to comply with all personnel policies.

Date of Application:	Position Applied For:	Full Time: <input type="checkbox"/> Part Time: <input type="checkbox"/> Summer: <input type="checkbox"/> Seasonal: <input type="checkbox"/>	Salary/Wage Desired:
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PERSONAL

Last Name:	First Name	Middle Name
Address:	City, State, Zip	Telephone Number ()

ADDITIONAL INFORMATION

Date available to begin work: _____, 20__	Have you ever applied for a position with Steinkamp? <input type="checkbox"/> Yes <input type="checkbox"/> No
Number of hours available to work each week: _____	Have you ever worked for Steinkamp in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you under 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your present employer as to your qualifications? <input type="checkbox"/> Yes <input type="checkbox"/> No
List relevant skills or training relevant to position applied for:	
Other than a traffic violation, have you plead guilty, no contest or been convicted of a crime in the last 7 years? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, please give date and nature of offense:	
<i>NOTE: a conviction or a plea of guilty or no contest will not be an absolute bar to employment. Do not list any arrest, charge or detention that did not result in a conviction. Do not list any arrest, charge, detention or conviction that has been judicially expunged, annulled, sealed or eradicated.</i>	
Have you been convicted of, plead guilty or no contest to any traffic violation in the past 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, please give date and nature of offense:	
<i>NOTE: only answer above if driving is an essential function of the job you are applying for.</i>	

EDUCATION

Type of School	School Name / City and State	Years Completed	Did you graduate?	Subjects Studied / Degree
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other Training			<input type="checkbox"/> Yes <input type="checkbox"/> No	

REFERENCES

Name	Address, City, State	Phone	Relationship	Years Known

WORKING HISTORY

Dates employed	Name and Address of Employer	Phone Number	Position(s)-	Primary Duties
(Month and Year)				
From:	Name of Supervisor	May we contact?	Ending Wages	Reasons for Leaving
To:		<input type="checkbox"/> Yes <input type="checkbox"/> No		

Dates employed	Name and Address of Employer	Phone Number	Position(s)	Primary Duties
(Month and Year)				
From:	Name of Supervisor	May we contact?	Ending Wages	Reasons for Leaving
To:		<input type="checkbox"/> Yes <input type="checkbox"/> No		

Dates employed	Name and Address of Employer	Phone Number	Position(s)	Primary Duties
(Month and Year)				
From:	Name of Supervisor	May we contact?	Ending Wages	Reason for Leaving
To:		<input type="checkbox"/> Yes <input type="checkbox"/> No		

Dates employed	Name and Address of Employer	Phone Number	Position(s)	Primary Duties
(Month and Year)				
From:	Name of Supervisor	May we contact?	Ending Wages	Reason for Leaving
To:		<input type="checkbox"/> Yes <input type="checkbox"/> No		

VERIFICATION AND SIGNATURE

I certify that all information given in this application and in any attachments, supporting documents or interviews is true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, generally will result in denial of employment, withdrawal of any offer of employment, or immediate termination, regardless of when or how discovered.

I authorize the review and investigation of all matters which Steinkamp deems relevant to my qualifications for employment, including information given in the application and any attachments, supporting documents or interviews. I authorize Steinkamp to request and receive such information, and I release from liability, all persons (such as current or former supervisors, references, etc.), employers or other entities (such as schools, etc.) supply information. I also release Steinkamp, its officers, employees and agents from all liability which may arise from or is in any way connected to my review and investigation for employment.

I understand that, in accordance with Steinkamp policies and in accordance with applicable law, I may be required to submit to pre- and/or post-employment physical or other professional examinations, medical inquiries and/or tests for the presence of illegal drugs and/or alcohol. I agree to such examinations, inquiries and/or testing, authorize release of the results to Steinkamp, and the use to evaluate my suitability for employment. I release Steinkamp, its officers, employees and agents from all liability arising out of or connected with any such examinations, inquiries and/or testing.

I understand that if I am hired, I will be employed "at-will" and that I may resign or be terminated without cause or notice, at any time. I also understand that Steinkamp may change and/or add policies concerning employment (including wages, hours and working conditions) as it deems appropriate.

I understand and agree that if I am hired the statements in these paragraphs become a binding part of my employment relationship. I have read and understand each of these statements and voluntarily submit this application.

Signature:	Date:
Printed Name:	